

RESEARCH ASSOCIATE

Ref: A457

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A thorough understanding of Human-Computer Interaction principles, and practical experience with applying them into the design of interactive systems	Essential	Supporting Statements/Interview
Excellent skills of planning, running and analysing findings from ethnographic studies for requirements gathering and evaluation in the wild	Essential	Supporting Statements/Interview
Effective conceptual design and low fidelity prototyping skills	Essential	Supporting Statements/Interview
The potential to produce and present research results of international excellence	Essential	Application Form
BSc/MSc in Computer Science, Psychology or related fields. Postgraduate studies in HCI preferable	Essential	Application Form
Excellent communication and interpersonal skills including evidence of working collaboratively	Essential	Interview
The ability to work independently on a research task	Essential	Supporting Statements/Interview
Willingness and ability to produce deliverables in a timely fashion	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this particular post	Essential	Application Form
Experience in the design of experiments and the analysis and interpretation of experimental data	Desirable	Supporting Statements/Interview
Specific HCI related knowledge and skills on topics like user trust and visualisation	Desirable	Supporting Statements/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.